

156th Session of WHO Executive Board Meeting

3rd to 11th February 2025, Geneva



**Ministry of Health & Family Welfare
Government of India**

Intervention by India

Agenda Item 12: Global strategy on human resources for health: workforce 2030

Thank you chair,

India appreciates the progress made under the WHO Global Strategy on Human Resources for Health: Workforce 2030 and recognizes the critical role of evidence-based policies in addressing global health workforce challenges.

Chair,

India also recognizes the critical role of a robust and equitably distributed healthcare workforce in achieving universal health coverage. Our policies and initiatives are designed to optimize education, employment, and retention of our healthcare workforce.

Shifting from a siloed, medical-only model to a multidisciplinary, inclusive care framework, we have implemented transformative regulatory reforms to enhance capacities, establishing a robust framework of guidelines and policies to support the regulatory infrastructure and develop a competent, compassionate, and dynamic health and care workforce.

This paradigm change, coupled with capacity-building for regulators, has bolstered health service delivery at all levels. In line with this, India has significantly increased the number of educational institutions and expanded seat capacity, ensuring a skilled workforce ready to

address evolving healthcare needs. Simultaneously, curricula for unregulated professions have been updated, emphasizing patient-centric care and creating effective health systems.

Digital technologies are playing an increasingly important role in enhancing healthcare workforce management. By enabling unique identification and creating a centralized, transparent repository of health workers, we are paving the way for efficient workforce planning.

Through these initiatives, the government of India is committed to promoting value-based healthcare by ensuring high-quality education, stringent licensing examinations, and advanced training, creating a globally competent and compassionate workforce.

Chair,

India values international collaboration and stands ready to contribute to global health efforts through partnerships with the World Health Organization and Member States, including through the exchange of knowledge and expertise in healthcare workforce development.

Thank you!